

## The Italian Manifesto for Supervision in Coaching

*Experience is the best teacher  
only if you do your homework,  
which is reflection*

Bateson, M. C., 1989

The Italian Manifesto for Supervision in Coaching is the **guiding document**  
for the **development of supervision in coaching in Italy**,  
to the benefit  
of the professional coach, his clients, and the professional supervisor.

The manifesto is a **choral** document whose first signatories are [AICP](#), [EMCC Italy](#), [ICF Italy](#), [SCP Italy](#),  
the four associations accountable for its birth. You can [join by signing](#) and contributing to the ongoing  
development of the manifesto.

### We share the desire

that supervision becomes part of our professional culture  
to promote a world based on the best parts of our humanity,  
a world based on the value and beauty of relationships  
open, inclusive, and free from prejudices and bias.

CURIOSITY (*open mind*)

HUMILITY (*open heart*)

COURAGE (*open will*)

SELF-CARE

CONTINUOUS EVOLUTION

are the **values we share**

For us, these are the **founding elements of** supervision in coaching

Relationship of trust  
Safe Space (*Psychological safety environment*)  
Regulated and structured  
Reflective dialogue  
Between two or more professionals  
Able to generate  
New perspectives

Supervision with the **Customer** at the center



develops the **Professionalism** of the coach and supervisor concerning competence frameworks, the client in his context, self-awareness, blind spots, and personal challenges

acts **Ethics** by promoting consistency with ethical, deontological, and legal codes toward the ethical dilemmas of the coach, the client, and the stakeholders

nurtures the **Relationships** between coach and client, between coach and stakeholders, between coach and supervisor, and between each of these roles and the wider systems

Rev 00 - 11 July 2023

<http://manifestosupervisionecoaching.it>